



Reference number : Poulina 05-2018  
Acquisition Date : February 2018  
Expected Duration : 3 months

This project consists of the design and implementation of 40 procedures for the employees of the Poulina Group.

The project covered the following themes:

- Pest control
- New investment project
- Acquisition of automated systems
- OSMOSE Function Evaluation Procedure
- FRP User Manual
- Client litigation

PROCÉDURE DE CONTRÔLE DES CENTRES D'ÉLEVAGE  
 DEMARCHE A SUIVRE LORS DES VISITES AUX CENTRES D'ÉLEVAGE  
 RAPPORT DE CONTRÔLE

La visite est clôturée par un rapport de visite photographique qui doit être établi et parvient au responsable du contrôle de l'élevage dans un délai de 24 heures après la visite et par la suite doit être acheminé aux concernés.

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PROCÉDURE DE CONTRÔLE DES CENTRES D'ÉLEVAGE  
 ACTIVITÉS COUVERTES PAR LE CONTRÔLE ÉLEVAGE

5S

Hygiène internepratiques

Conduite de l'élevage

Bonnes pratiques

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Reference number : Poulina 03-2011

Acquisition Date : May 2011

Expected Duration : 6 months

Poulina Group Holding is one of the leading groups in Tunisia. Seeking to improve the training and skill development of its staff, the senior management group has launched a project to integrate E-learning into the management system of human resources (HR Access), by implementing the competence-based approach.

As a regular supplier of the group, SIT was assigned to lead the project, consisting of three main areas:

1. "Turing" of the skills repository and alignment of the E-learning offer.
2. Full integration of the E-learning solution (platform+ 100 e-learning modules) into the HR Access system.
3. Assistance and guidance to deployment aimed at improving training procedures and accelerating the pace of deployment in subsidiaries

(Goal: 5000 action level and training test).





**Reference number :** Poulina 01-2014  
**Acquisition Date :** June to December 2014  
**Expected Duration :** 6 months

Always in the frame of continuity of integration projects, and following the adoption of E-learning since 2006, this one targets a high level of added value aiming at a maximum automation of the process:

## **registration -> follow-up -> reporting**

And this is achieved through :

1. Automation of sessions and registrations import from HR Access to Moodle.
2. Programming automatic mailing of information for beginnings, closing and progress delays of training sessions.
3. Automation of the session closure export with the reporting information (score, duration, tentative number, etc).

This project lasted about 6 months, including the stages of analysis of needs, from conception to testing and follow-up of deployment.

