

Poulina Group Holding

Contact Person : Naceur Kchaou **Phone Number :** +216 71 454 545

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Reference number: Poulina 05-2018 **Acquisition Date:** February 2018 **Expected Duration:** 3 months

This project consists of the design and implementation of 40 procedures for the employees of the Poulina Group.

The project covered the following themes:

- Pest control
- New investment project
- Acquisition of automated systems
- OSMOSE Function Evaluation Procedure
- FRP User Manual
- Client litigation



Web site: www.sit.com.tn



Poulina Group Holding

Contact Person : Naceur Kchaou **Phone Number :** +216 71 454 545

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Reference number: Poulina 03-2011

Acquisition Date: May 2011 **Expected Duration:** 6 months

Poulina Group Holding is one of the leading groups in Tunisia. Seeking to improve the training and skill development of its staff, the senior management group has launched a project to integrate E-learning into the management system of human resources (HR Access), by implementing the competence-based approach.

As a regular supplier of the group, SIT was assigned to lead the project, consisting of three main areas:

- 1. "Turing" of the skills repository and alignment of the E-learning offer.
- 2. Full integration of the E-learning solution (platform+ 100 e-learning modules) into the HR Access system.
- 3. Assistance and guidance to deployment aimed at improving training procedures and accelerating the pace of deployment in subsidiaries

(Goal: 5000 action level and training test).





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Contact Person : Naceur Kchaou **Phone Number :** +216 71 454 545

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Reference number: Poulina 01-2014 **Acquisition Date:** June to December 2014

Expected Duration: 6 months

Always in the frame of continuity of integration projects, and following the adoption of E-learning since 2006, this one targets a high level of added value aiming at a maximum automation of the process:

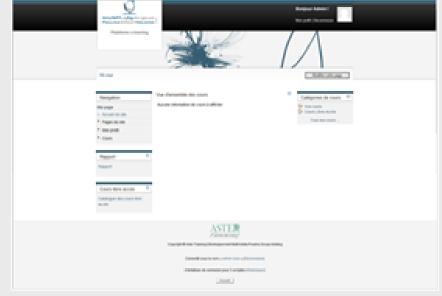
registration -> follow-up -> reporting

And this is achieved throught:

- 1. Automation of sessions and registrations import from HR Access to Moodle.
- 2. Programming automatic mailing of information for beginnings, closing and progress delays of training sessions.
- 3. Automation of the session closure export with the reporting information (score, duration, tentative number, etc).

This project lasted about 6 months, including the stages of analysis of needs, from conception to testing and follow-up of deployment.





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